FIRST REGULAR SESSION

[PERFECTED]

SENATE SUBSTITUTE FOR

SENATE COMMITTEE SUBSTITUTE FOR

SENATE BILL NO. 70

102ND GENERAL ASSEMBLY

INTRODUCED BY SENATOR FITZWATER.

0690S.03P

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KRISTINA MARTIN, Secretary

AN ACT

To repeal section 337.510, RSMo, and to enact in lieu thereof two new sections relating to professional counselors.

Be it enacted by the General Assembly of the State of Missouri, as follows:

Section A. Section 337.510, RSMo, is repealed and two new

- sections enacted in lieu thereof, to be known as sections
- 3 337.510 and 337.550, to read as follows:

337.510. 1. As used in this section, the following

- 2 terms mean:
- 3 (1) "License", license, certificate, registration,
- 4 permit, accreditation, or military occupational specialty
- 5 that enables a person to legally practice an occupation or
- 6 profession in a particular jurisdiction;
- 7 (2) "Military", the Armed Forces of the United States,
- 8 including the Air Force, Army, Coast Guard, Marine Corps,
- 9 Navy, Space Force, National Guard and any other military
- 10 branch that is designated by Congress as part of the Armed
- 11 Forces of the United States, and all reserve components and
- 12 auxiliaries. Such term also includes the military reserves
- 13 and militia of any United States territory or state;

EXPLANATION-Matter enclosed in bold-faced brackets [thus] in this bill is not enacted and is intended to be omitted in the law.

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- "Nonresident military spouse", a nonresident 14 (3) 15 spouse of an active duty member of the Armed Forces of the United States who has been transferred or is scheduled to be 16 transferred to the state of Missouri, or who has been 17 transferred or is scheduled to be transferred to an adjacent 18 19 state and is or will be domiciled in the state of Missouri, or has moved to the state of Missouri on a permanent change-20 of-station basis; 21
 - (4) "Resident military spouse", a spouse of an active duty member of the Armed Forces of the United States who has been transferred or is scheduled to be transferred to the state of Missouri or an adjacent state and who is a permanent resident of the state of Missouri, who is domiciled in the state of Missouri, or who has Missouri as his or her home of record.
- 2. Each applicant for licensure as a professional counselor shall furnish evidence to the committee that the applicant is at least eighteen years of age, is a United States citizen or is legally present in the United States; and
- The applicant has completed a course of study as 34 defined by the board rule leading to a master's, 35 specialist's, or doctoral degree with a major in counseling, 36 37 except any applicant who has held a license as a professional counselor in this state or currently holds a 38 39 license as a professional counselor in another state shall 40 not be required to have completed any courses related to 41 career development; and
- 42 (2) The applicant has completed acceptable supervised 43 counseling as defined by board rule. If the applicant has a 44 master's degree with a major in counseling as defined by 45 board rule, the applicant shall complete at least two years

- 46 of acceptable supervised counseling experience subsequent to
- 47 the receipt of the master's degree. The composition and
- 48 number of hours comprising the acceptable supervised
- 49 counseling experience shall be defined by board rule. An
- 50 applicant may substitute thirty semester hours of post
- 51 master's graduate study for one of the two required years of
- 52 acceptable supervised counseling experience if such hours
- 53 are clearly related to counseling;
- 54 (3) After August 28, 2007, each applicant shall have
- 55 completed a minimum of three hours of graduate level
- 56 coursework in diagnostic systems either in the curriculum
- 57 leading to a degree or as post master's graduate level
- 58 course work;
- 59 (4) Upon examination, the applicant is possessed of
- 60 requisite knowledge of the profession, including techniques
- 61 and applications, research and its interpretation, and
- 62 professional affairs and ethics.
- [2. Any person holding a current license, certificate
- of registration, or permit from another state or territory
- of the United States to practice as a professional counselor
- who does not meet the requirements in section 324.009 and
- who is at least eighteen years of age, and is a United
- 68 States citizen or is legally present in the United States
- may be granted a license without examination to engage in
- 70 the practice of professional counseling in this state upon
- 71 the application to the board, payment of the required fee as
- 72 established by the board, and satisfying one of the
- following requirements:
- 74 (1) Approval by the American Association of State
- 75 Counseling Boards (AASCB) or its successor organization
- 76 according to the eligibility criteria established by AASCB.
- 77 The successor organization shall be defined by board rule; or

- 78 (2) In good standing and currently certified by the
 79 National Board for Certified Counselors or its successor
 80 organization and has completed acceptable supervised
 81 counseling experience as defined by board rule. The
 82 successor organization shall be defined by board rule.]
 - 3. (1) Any person who holds a valid current professional counselor license issued by another state, a branch or unit of the military, a territory of the United States, or the District of Columbia, and who has been licensed for at least one year in such other jurisdiction, may submit an application for a professional counselor license in Missouri along with proof of current licensure and proof of licensure for at least one year in the other jurisdiction, to the committee.
 - (2) The committee shall:
 - (a) Within six months of receiving an application described in subdivision (1) of this subsection, waive any examination, educational, or experience requirements for licensure in this state for the applicant if it determines that there were minimum education requirements and, if applicable, work experience and clinical supervision requirements in effect and the other state verifies that the person met those requirements in order to be licensed or certified in that state. The committee may require an applicant to take and pass an examination specific to the laws of this state; or
 - (b) Within thirty days of receiving an application described in subdivision (1) of this subsection from a nonresident military spouse or a resident military spouse, waive any examination, educational, or experience requirements for licensure in this state for the applicant and issue such applicant a license under this subsection if

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- 110 such applicant otherwise meets the requirements of this 111 section.
- 112 (3) (a) The committee shall not waive any examination, educational, or experience requirements for any 113 applicant who has had his or her license revoked by a 114 115 committee outside the state; who is currently under investigation, who has a complaint pending, or who is 116 117 currently under disciplinary action, except as provided in 118 paragraph (b) of this subdivision, with a committee outside 119 the state; who does not hold a license in good standing with a committee outside the state; who has a criminal record 120 121 that would disqualify him or her for licensure in Missouri; or who does not hold a valid current license in the other 122 123 jurisdiction on the date the committee receives his or her 124 application under this section.
- 125 (b) If another jurisdiction has taken disciplinary 126 action against an applicant, the committee shall determine if the cause for the action was corrected and the matter 127 If the matter has not been resolved by that 128 resolved. 129 jurisdiction, the committee may deny a license until the 130 matter is resolved.
 - Nothing in this subsection shall prohibit the committee from denying a license to an applicant under this subsection for any reason described in section 337.525.
 - Any person who is licensed under the provisions of this subsection shall be subject to the committee's jurisdiction and all rules and regulations pertaining to the practice as a licensed professional counselor in this state.
- This subsection shall not be construed to waive 139 any requirement for an applicant to pay any fees.
- 140 The committee shall issue a license to each person who files an application and fee and who furnishes evidence 141

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142 satisfactory to the committee that the applicant has 143 complied with the provisions of this act and has taken and 144 passed a written, open-book examination on Missouri laws and regulations governing the practice of professional 145 counseling as defined in section 337.500. 146 The division 147 shall issue a provisional professional counselor license to any applicant who meets all requirements of this section, 148 149 but who has not completed the required acceptable supervised 150 counseling experience and such applicant may reapply for 151 licensure as a professional counselor upon completion of 152 such acceptable supervised counseling experience.

[4.] 5. All persons licensed to practice professional counseling in this state shall pay on or before the license renewal date a renewal license fee and shall furnish to the committee satisfactory evidence of the completion of the requisite number of hours of continuing education as required by rule, including two hours of suicide assessment, referral, treatment, and management training, which shall be no more than forty hours biennially. The continuing education requirements may be waived by the committee upon presentation to the committee of satisfactory evidence of the illness of the licensee or for other good cause.

337.550. SECTION 1: PURPOSE

2 The purpose of this Compact is to facilitate interstate practice of Licensed Professional Counselors with the goal 3 of improving public access to Professional Counseling 4 The practice of Professional Counseling occurs in 5 services. 6 the State where the client is located at the time of the 7 counseling services. The Compact preserves the regulatory 8 authority of States to protect public health and safety 9 through the current system of State licensure.

- This Compact is designed to achieve the following
- 11 objectives:
- 12 A. Increase public access to Professional Counseling
- 13 services by providing for the mutual recognition of other
- 14 Member State licenses;
- 15 B. Enhance the States' ability to protect the public's
- 16 health and safety;
- 17 C. Encourage the cooperation of Member States in
- 18 regulating multistate practice for Licensed Professional
- 19 Counselors;
- D. Support spouses of relocating Active Duty Military
- 21 personnel;
- E. Enhance the exchange of licensure, investigative,
- 23 and disciplinary information among Member States;
- 24 F. Allow for the use of Telehealth technology to
- 25 facilitate increased access to Professional Counseling
- 26 services;
- 27 G. Support the uniformity of Professional Counseling
- 28 licensure requirements throughout the States to promote
- 29 public safety and public health benefits;
- 30 H. Invest all Member States with the authority to hold
- 31 a Licensed Professional Counselor accountable for meeting
- 32 all State practice laws in the State in which the client is
- 33 located at the time care is rendered through the mutual
- 34 recognition of Member State licenses;
- 35 I. Eliminate the necessity for licenses in multiple
- 36 States; and
- 37 J. Provide opportunities for interstate practice by
- 38 Licensed Professional Counselors who meet uniform licensure
- 39 requirements.
- 40 SECTION 2. DEFINITIONS

- As used in this Compact, and except as otherwise provided, the following definitions shall apply:
- 43 A. "Active Duty Military" means full-time duty status
- 44 in the active uniformed service of the United States,
- 45 including members of the National Guard and Reserve on
- 46 active duty orders pursuant to 10 U.S.C. Chapters 1209 and
- 47 **1211**.
- 48 B. "Adverse Action" means any administrative, civil,
- 49 equitable or criminal action permitted by a State's laws
- 50 which is imposed by a licensing board or other authority
- 51 against a Licensed Professional Counselor, including actions
- 52 against an individual's license or Privilege to Practice
- 53 such as revocation, suspension, probation, monitoring of the
- 54 licensee, limitation on the licensee's practice, or any
- 55 other Encumbrance on licensure affecting a Licensed
- 56 Professional Counselor's authorization to practice,
- 57 including issuance of a cease and desist action.
- 58 C. "Alternative Program" means a non-disciplinary
- 59 monitoring or practice remediation process approved by a
- 60 Professional Counseling Licensing Board to address Impaired
- 61 Practitioners.
- D. "Continuing Competence/Education" means a
- 63 requirement, as a condition of license renewal, to provide
- 64 evidence of participation in, and/or completion of,
- 65 educational and professional activities relevant to practice
- 66 or area of work.
- 67 E. "Counseling Compact Commission" or "Commission"
- 68 means the national administrative body whose membership
- 69 consists of all States that have enacted the Compact.
- 70 F. "Current Significant Investigative Information"
- 71 means:

- 1. Investigative Information that a Licensing Board,
 after a preliminary inquiry that includes notification and
 an opportunity for the Licensed Professional Counselor to
 respond, if required by State law, has reason to believe is
 not groundless and, if proved true, would indicate more than
 a minor infraction; or
- 2. Investigative Information that indicates that the
 Licensed Professional Counselor represents an immediate
 threat to public health and safety regardless of whether the
 Licensed Professional Counselor has been notified and had an
 opportunity to respond.
- G. "Data System" means a repository of information
 about Licensees, including, but not limited to, continuing
 education, examination, licensure, investigative, Privilege
 to Practice and Adverse Action information.
- H. "Encumbered License" means a license in which an
 Adverse Action restricts the practice of licensed
 Professional Counseling by the Licensee and said Adverse
 Action has been reported to the National Practitioners Data
 Bank (NPDB).
- 92 I. "Encumbrance" means a revocation or suspension of, 93 or any limitation on, the full and unrestricted practice of 94 Licensed Professional Counseling by a Licensing Board.
- J. "Executive Committee" means a group of directors elected or appointed to act on behalf of, and within the powers granted to them by, the Commission.
- 98 K. "Home State" means the Member State that is the 99 Licensee's primary State of residence.
- 100 L. "Impaired Practitioner" means an individual who has
 101 a condition(s) that may impair their ability to practice as
 102 a Licensed Professional Counselor without some type of
 103 intervention and may include, but are not limited to,

- alcohol and drug dependence, mental health impairment, and neurological or physical impairments.
- 106 M. "Investigative Information" means information,
- 107 records, and documents received or generated by a
- 108 Professional Counseling Licensing Board pursuant to an
- 109 investigation.
- 110 N. "Jurisprudence Requirement" if required by a Member
- 111 State, means the assessment of an individual's knowledge of
- 112 the laws and Rules governing the practice of Professional
- 113 Counseling in a State.
- 114 O. "Licensed Professional Counselor" means a counselor
- licensed by a Member State, regardless of the title used by
- 116 that State, to independently assess, diagnose, and treat
- 117 behavioral health conditions.
- 118 P. "Licensee" means an individual who currently holds
- an authorization from the State to practice as a Licensed
- 120 Professional Counselor.
- 121 Q. "Licensing Board" means the agency of a State, or
- 122 equivalent, that is responsible for the licensing and
- regulation of Licensed Professional Counselors.
- 124 R. "Member State" means a State that has enacted the
- 125 Compact.
- 126 S. "Privilege to Practice" means a legal
- 127 authorization, which is equivalent to a license, permitting
- the practice of Professional Counseling in a Remote State.
- 129 T. "Professional Counseling" means the assessment,
- 130 diagnosis, and treatment of behavioral health conditions by
- 131 a Licensed Professional Counselor.
- 132 U. "Remote State" means a Member State other than the
- 133 Home State, where a Licensee is exercising or seeking to
- 134 exercise the Privilege to Practice.

- 135 V. "Rule" means a regulation promulgated by the
- 136 Commission that has the force of law.
- 137 W. "Single State License" means a Licensed
- 138 Professional Counselor license issued by a Member State that
- 139 authorizes practice only within the issuing State and does
- 140 not include a Privilege to Practice in any other Member
- 141 State.
- 142 X. "State" means any state, commonwealth, district, or
- 143 territory of the United States of America that regulates the
- 144 practice of Professional Counseling.
- 145 Y. "Telehealth" means the application of
- 146 telecommunication technology to deliver Professional
- 147 Counseling services remotely to assess, diagnose, and treat
- 148 behavioral health conditions.
- 149 Z. "Unencumbered License" means a license that
- 150 authorizes a Licensed Professional Counselor to engage in
- 151 the full and unrestricted practice of Professional
- 152 Counseling.
- 153 SECTION 3. STATE PARTICIPATION IN THE COMPACT
- 154 A. To Participate in the Compact, a State must
- 155 currently:
- 156 1. License and regulate Licensed Professional
- 157 Counselors;
- 158 2. Require Licensees to pass a nationally recognized
- exam approved by the Commission;
- 3. Require Licensees to have a 60 semester-hour (or 90
- 161 quarter-hour) master's degree in counseling or 60 semester-
- 162 hours (or 90 quarter-hours) of graduate course work
- 163 including the following topic areas:
- 164 a. Professional Counseling Orientation and Ethical
- 165 Practice;
- b. Social and Cultural Diversity;

- 167 c. Human Growth and Development;
- d. Career Development;
- e. Counseling and Helping Relationships;
- 170 f. Group Counseling and Group Work;
- 171 g. Diagnosis and Treatment; Assessment and Testing;
- 172 h. Research and Program Evaluation; and
- i. Other areas as determined by the Commission.
- 174 4. Require Licensees to complete a supervised
- 175 postgraduate professional experience as defined by the
- 176 Commission;
- 177 5. Have a mechanism in place for receiving and
- 178 investigating complaints about Licensees.
- 179 B. A Member State shall:
- Participate fully in the Commission's Data System,
- including using the Commission's unique identifier as
- 182 defined in Rules;
- 183 2. Notify the Commission, in compliance with the terms
- 184 of the Compact and Rules, of any Adverse Action or the
- 185 availability of Investigative Information regarding a
- 186 Licensee;
- 187 3. Implement or utilize procedures for considering the
- 188 criminal history records of applicants for an initial
- 189 Privilege to Practice. These procedures shall include the
- 190 submission of fingerprints or other biometric-based
- 191 information by applicants for the purpose of obtaining an
- 192 applicant's criminal history record information from the
- 193 Federal Bureau of Investigation and the agency responsible
- 194 for retaining that State's criminal records;
- 195 a. A member state must fully implement a criminal
- 196 background check requirement, within a time frame
- 197 established by rule, by receiving the results of the Federal

- Bureau of Investigation record search and shall use the results in making licensure decisions.
- b. Communication between a Member State, the
- 201 Commission and among Member States regarding the
- verification of eligibility for licensure through the
- 203 Compact shall not include any information received from the
- 204 Federal Bureau of Investigation relating to a federal
- 205 criminal records check performed by a Member State under
- 206 Public Law 92-544.
- 207 4. Comply with the Rules of the Commission;
- 208 5. Require an applicant to obtain or retain a license
- 209 in the Home State and meet the Home State's qualifications
- 210 for licensure or renewal of licensure, as well as all other
- 211 applicable State laws;
- 212 6. Grant the Privilege to Practice to a Licensee
- 213 holding a valid Unencumbered License in another Member State
- 214 in accordance with the terms of the Compact and Rules; and
- 7. Provide for the attendance of the State's
- 216 commissioner to the Counseling Compact Commission meetings.
- 217 C. Member States may charge a fee for granting the
- 218 Privilege to Practice.
- 219 D. Individuals not residing in a Member State shall
- 220 continue to be able to apply for a Member State's Single
- 221 State License as provided under the laws of each Member
- 222 State. However, the Single State License granted to these
- 223 individuals shall not be recognized as granting a Privilege
- 224 to Practice Professional Counseling in any other Member
- 225 State.
- 226 E. Nothing in this Compact shall affect the
- 227 requirements established by a Member State for the issuance
- 228 of a Single State License.

- 229 F. A license issued to a Licensed Professional
- 230 Counselor by a Home State to a resident in that State shall
- 231 be recognized by each Member State as authorizing a Licensed
- 232 Professional Counselor to practice Professional Counseling,
- 233 under a Privilege to Practice, in each Member State.
- 234 SECTION 4. PRIVILEGE TO PRACTICE
- 235 A. To exercise the Privilege to Practice under the
- 236 terms and provisions of the Compact, the Licensee shall:
- Hold a license in the Home State;
- 238 2. Have a valid United States Social Security Number
- 239 or National Practitioner Identifier;
- 240 3. Be eligible for a Privilege to Practice in any
- 241 Member State in accordance with Section 4(D), (G) and (H);
- 4. Have not had any Encumbrance or restriction against
- 243 any license or Privilege to Practice within the previous two
- 244 **(2)** years;
- 245 5. Notify the Commission that the Licensee is seeking
- 246 the Privilege to Practice within a Remote State(s);
- 247 6. Pay any applicable fees, including any State fee,
- 248 for the Privilege to Practice;
- 7. Meet any Continuing Competence/Education
- 250 requirements established by the Home State;
- 8. Meet any Jurisprudence Requirements established by
- 252 the Remote State(s) in which the Licensee is seeking a
- 253 Privilege to Practice; and
- 9. Report to the Commission any Adverse Action,
- 255 Encumbrance, or restriction on license taken by any non-
- 256 Member State within 30 days from the date the action is
- 257 taken.
- 258 B. The Privilege to Practice is valid until the
- 259 expiration date of the Home State license. The Licensee

- must comply with the requirements of Section 4(A) to maintain the Privilege to Practice in the Remote State.
- 262 C. A Licensee providing Professional Counseling in a 263 Remote State under the Privilege to Practice shall adhere to 264 the laws and regulations of the Remote State.
- 265 A Licensee providing Professional Counseling 266 services in a Remote State is subject to that State's 267 regulatory authority. A Remote State may, in accordance with due process and that State's laws, remove a Licensee's 268 269 Privilege to Practice in the Remote State for a specific period of time, impose fines, and/or take any other 270 271 necessary actions to protect the health and safety of its 272 The Licensee may be ineligible for a Privilege to citizens. 273 Practice in any Member State until the specific time for 274 removal has passed and all fines are paid.
- 275 E. If a Home State license is encumbered, the Licensee 276 shall lose the Privilege to Practice in any Remote State 277 until the following occur:
 - 1. The Home State license is no longer encumbered; and
- 2. Have not had any Encumbrance or restriction against 280 any license or Privilege to Practice within the previous two 281 (2) years.
- F. Once an Encumbered License in the Home State is restored to good standing, the Licensee must meet the requirements of Section 4(A) to obtain a Privilege to Practice in any Remote State.
- 286 G. If a Licensee's Privilege to Practice in any Remote
 287 State is removed, the individual may lose the Privilege to
 288 Practice in all other Remote States until the following
 289 occur:
- 290 1. The specific period of time for which the Privilege 291 to Practice was removed has ended;

- 292 2. All fines have been paid; and
- 293 3. Have not had any Encumbrance or restriction against
- 294 any license or Privilege to Practice within the previous two
- 295 **(2) years.**
- 296 H. Once the requirements of Section 4(G) have been
- 297 met, the Licensee must meet the requirements in Section 4(A)
- 298 to obtain a Privilege to Practice in a Remote State.
- 299 SECTION 5: OBTAINING A NEW HOME STATE LICENSE BASED ON
- 300 A PRIVILEGE TO PRACTICE
- 301 A. A Licensed Professional Counselor may hold a Home
- 302 State license, which allows for a Privilege to Practice in
- other Member States, in only one Member State at a time.
- 304 B. If a Licensed Professional Counselor changes
- 305 primary State of residence by moving between two Member
- 306 States:
- 307 1. The Licensed Professional Counselor shall file an
- 308 application for obtaining a new Home State license based on
- 309 a Privilege to Practice, pay all applicable fees, and notify
- 310 the current and new Home State in accordance with applicable
- 311 Rules adopted by the Commission.
- 312 2. Upon receipt of an application for obtaining a new
- 313 Home State license by virtue of a Privilege to Practice, the
- 314 new Home State shall verify that the Licensed Professional
- 315 Counselor meets the pertinent criteria outlined in Section 4
- via the Data System, without need for primary source
- 317 verification except for:
- 318 a. a Federal Bureau of Investigation fingerprint based
- 319 criminal background check if not previously performed or
- 320 updated pursuant to applicable rules adopted by the
- 321 Commission in accordance with Public Law 92-544;
- 322 b. other criminal background check as required by the
- 323 new Home State; and

- 324 c. completion of any requisite Jurisprudence 325 Requirements of the new Home State.
- 326 3. The former Home State shall convert the former Home
 327 State license into a Privilege to Practice once the new Home
 328 State has activated the new Home State license in accordance
 329 with applicable Rules adopted by the Commission.
- 330 4. Notwithstanding any other provision of this
 331 Compact, if the Licensed Professional Counselor cannot meet
 332 the criteria in Section 4, the new Home State may apply its
 333 requirements for issuing a new Single State License.
- 5. The Licensed Professional Counselor shall pay all applicable fees to the new Home State in order to be issued a new Home State license.
- C. If a Licensed Professional Counselor changes
 Primary State of Residence by moving from a Member State to
 a non-Member State, or from a non-Member State to a Member
 State, the State criteria shall apply for issuance of a
 Single State License in the new State.
- D. Nothing in this Compact shall interfere with a
 Licensee's ability to hold a Single State License in
 multiple States, however for the purposes of this Compact, a
 Licensee shall have only one Home State license.
- 346 E. Nothing in this Compact shall affect the 347 requirements established by a Member State for the issuance 348 of a Single State License.
- 349 SECTION 6. ACTIVE DUTY MILITARY PERSONNEL OR THEIR
 350 SPOUSES
- Active Duty Military personnel, or their spouse, shall designate a Home State where the individual has a current license in good standing. The individual may retain the Home State designation during the period the service member is on active duty. Subsequent to designating a Home State,

- the individual shall only change their Home State through application for licensure in the new State, or through the process outlined in Section 5.
- 359 SECTION 7. COMPACT PRIVILEGE TO PRACTICE TELEHEALTH
- A. Member States shall recognize the right of a
 Licensed Professional Counselor, licensed by a Home State in
 accordance with Section 3 and under Rules promulgated by the
 Commission, to practice Professional Counseling in any
 Member State via Telehealth under a Privilege to Practice as
 provided in the Compact and Rules promulgated by the
 Commission.
- B. A Licensee providing Professional Counseling
 services in a Remote State under the Privilege to Practice
 shall adhere to the laws and regulations of the Remote State.
- 370 SECTION 8. ADVERSE ACTIONS

- A. In addition to the other powers conferred by State law, a Remote State shall have the authority, in accordance with existing State due process law, to:
- 1. Take Adverse Action against a Licensed Professional
 Counselor's Privilege to Practice within that Member State,
 and
- 377 Issue subpoenas for both hearings and investigations that require the attendance and testimony of 378 379 witnesses as well as the production of evidence. 380 issued by a Licensing Board in a Member State for the attendance and testimony of witnesses or the production of 381 evidence from another Member State shall be enforced in the 382 383 latter State by any court of competent jurisdiction, 384 according to the practice and procedure of that court 385 applicable to subpoenas issued in proceedings pending before 386 The issuing authority shall pay any witness fees,

travel expenses, mileage, and other fees required by the

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- service statutes of the State in which the witnesses or evidence are located.
- 390 3. Only the Home State shall have the power to take
 391 Adverse Action against a Licensed Professional Counselor's
 392 license issued by the Home State.
 - B. For purposes of taking Adverse Action, the Home State shall give the same priority and effect to reported conduct received from a Member State as it would if the conduct had occurred within the Home State. In so doing, the Home State shall apply its own State laws to determine appropriate action.
- 399 The Home State shall complete any pending investigations of a Licensed Professional Counselor who 400 401 changes primary State of residence during the course of the 402 investigations. The Home State shall also have the authority 403 to take appropriate action(s) and shall promptly report the 404 conclusions of the investigations to the administrator of The administrator of the coordinated 405 the Data System. 406 licensure information system shall promptly notify the new 407 Home State of any Adverse Actions.
- D. A Member State, if otherwise permitted by State
 law, may recover from the affected Licensed Professional
 Counselor the costs of investigations and dispositions of
 cases resulting from any Adverse Action taken against that
 Licensed Professional Counselor.
- 413 E. A Member State may take Adverse Action based on the 414 factual findings of the Remote State, provided that the 415 Member State follows its own procedures for taking the 416 Adverse Action.
- 417 F. Joint Investigations:
- 1. In addition to the authority granted to a Member

 State by its respective Professional Counseling practice act

- 420 or other applicable State law, any Member State may
- 421 participate with other Member States in joint investigations
- 422 of Licensees.
- 423 2. Member States shall share any investigative,
- 424 litigation, or compliance materials in furtherance of any
- 425 joint or individual investigation initiated under the
- 426 Compact.
- G. If Adverse Action is taken by the Home State
- 428 against the license of a Licensed Professional Counselor,
- 429 the Licensed Professional Counselor's Privilege to Practice
- 430 in all other Member States shall be deactivated until all
- 431 Encumbrances have been removed from the State license. All
- 432 Home State disciplinary orders that impose Adverse Action
- 433 against the license of a Licensed Professional Counselor
- 434 shall include a Statement that the Licensed Professional
- 435 Counselor's Privilege to Practice is deactivated in all
- 436 Member States during the pendency of the order.
- 437 H. If a Member State takes Adverse Action, it shall
- 438 promptly notify the administrator of the Data System. The
- 439 administrator of the Data System shall promptly notify the
- 440 Home State of any Adverse Actions by Remote States.
- 441 I. Nothing in this Compact shall override a Member
- 442 State's decision that participation in an Alternative
- 443 Program may be used in lieu of Adverse Action.
- 444 SECTION 9. ESTABLISHMENT OF COUNSELING COMPACT
- 445 **COMMISSION**
- 446 A. The Compact Member States hereby create and
- 447 establish a joint public agency known as the Counseling
- 448 Compact Commission:
- 1. The Commission is an instrumentality of the Compact
- 450 States.

- 451 2. Venue is proper and judicial proceedings by or
- 452 against the Commission shall be brought solely and
- 453 exclusively in a court of competent jurisdiction where the
- 454 principal office of the Commission is located. The
- 455 Commission may waive venue and jurisdictional defenses to
- 456 the extent it adopts or consents to participate in
- 457 alternative dispute resolution proceedings.
- 458 3. Nothing in this Compact shall be construed to be a
- 459 waiver of sovereign immunity.
- B. Membership, Voting, and Meetings
- 461 1. Each Member State shall have and be limited to one
- 462 (1) delegate selected by that Member State's Licensing Board.
- 463 2. The delegate shall be either:
- 464 a. A current member of the Licensing Board at the time
- of appointment, who is a Licensed Professional Counselor or
- 466 public member; or
- 467 b. An administrator of the Licensing Board.
- 3. Any delegate may be removed or suspended from
- office as provided by the law of the State from which the
- 470 delegate is appointed.
- 471 4. The Member State Licensing Board shall fill any
- 472 vacancy occurring on the Commission within 60 days.
- 473 5. Each delegate shall be entitled to one (1) vote
- 474 with regard to the promulgation of Rules and creation of
- 475 bylaws and shall otherwise have an opportunity to
- 476 participate in the business and affairs of the Commission.
- 477 6. A delegate shall vote in person or by such other
- 478 means as provided in the bylaws. The bylaws may provide for
- 479 delegates' participation in meetings by telephone or other
- 480 means of communication.

- 7. The Commission shall meet at least once during each calendar year. Additional meetings shall be held as set forth in the bylaws.
- 484 8. The Commission shall by Rule establish a term of 485 office for delegates and may by Rule establish term limits.
- 486 C. The Commission shall have the following powers and duties:
- 488 1. Establish the fiscal year of the Commission;
- 489 2. Establish bylaws;
- 490 3. Maintain its financial records in accordance with 491 the bylaws;
- 492 **4.** Meet and take such actions as are consistent with the provisions of this Compact and the bylaws;
- 5. Promulgate Rules which shall be binding to the extent and in the manner provided for in the Compact;
- 496 6. Bring and prosecute legal proceedings or actions in 497 the name of the Commission, provided that the standing of 498 any State Licensing Board to sue or be sued under applicable 499 law shall not be affected;
- 7. Purchase and maintain insurance and bonds;
- 8. Borrow, accept, or contract for services of personnel, including, but not limited to, employees of a Member State;
- 9. Hire employees, elect or appoint officers, fix
 compensation, define duties, grant such individuals
 appropriate authority to carry out the purposes of the
 Compact, and establish the Commission's personnel policies
 and programs relating to conflicts of interest,
 qualifications of personnel, and other related personnel
 matters;
- 10. Accept any and all appropriate donations and grants of money, equipment, supplies, materials, and

- services, and to receive, utilize, and dispose of the same;
- 514 provided that at all times the Commission shall avoid any
- 515 appearance of impropriety and/or conflict of interest;
- 516 11. Lease, purchase, accept appropriate gifts or
- 517 donations of, or otherwise to own, hold, improve or use, any
- 518 property, real, personal or mixed; provided that at all
- 519 times the Commission shall avoid any appearance of
- 520 impropriety;
- 521 12. Sell, convey, mortgage, pledge, lease, exchange,
- abandon, or otherwise dispose of any property real,
- 523 personal, or mixed;
- 13. Establish a budget and make expenditures;
- 525 **14.** Borrow money;
- 526 15. Appoint committees, including standing committees
- 527 composed of members, State regulators, State legislators or
- 528 their representatives, and consumer representatives, and
- 529 such other interested persons as may be designated in this
- 530 Compact and the bylaws;
- 531 16. Provide and receive information from, and
- 532 cooperate with, law enforcement agencies;
- 533 17. Establish and elect an Executive Committee; and
- 18. Perform such other functions as may be necessary
- 535 or appropriate to achieve the purposes of this Compact
- 536 consistent with the State regulation of Professional
- 537 Counseling licensure and practice.
- D. The Executive Committee
- 539 1. The Executive Committee shall have the power to act
- on behalf of the Commission according to the terms of this
- 541 Compact.
- 2. The Executive Committee shall be composed of up to
- 543 **eleven (11) members:**

- a. Seven voting members who are elected by the
- 545 Commission from the current membership of the Commission; and
- 546 b. Up to four (4) ex-officio, nonvoting members from
- 547 four (4) recognized national professional counselor
- 548 organizations.
- 549 c. The ex-officio members will be selected by their
- respective organizations.
- 3. The Commission may remove any member of the
- 552 Executive Committee as provided in bylaws.
- 553 4. The Executive Committee shall meet at least
- annually.
- 555 5. The Executive Committee shall have the following
- 556 duties and responsibilities:
- a. Recommend to the entire Commission changes to the
- Rules or bylaws, changes to this Compact legislation, fees
- 559 paid by Compact Member States such as annual dues, and any
- 560 Commission Compact fee charged to Licensees for the
- 561 Privilege to Practice;
- b. Ensure Compact administration services are
- 563 appropriately provided, contractual or otherwise;
- c. Prepare and recommend the budget;
- d. Maintain financial records on behalf of the
- 566 Commission;
- e. Monitor Compact compliance of Member States and
- 568 provide compliance reports to the Commission;
- f. Establish additional committees as necessary; and
- 570 g. Other duties as provided in Rules or bylaws.
- 571 E. Meetings of the Commission
- 572 1. All meetings shall be open to the public, and
- 573 public notice of meetings shall be given in the same manner
- 574 as required under the Rulemaking provisions in Section 11.

- 2. The Commission or the Executive Committee or other committees of the Commission may convene in a closed, nonpublic meeting if the Commission or Executive Committee or other committees of the Commission must discuss:
- 579 a. Non-compliance of a Member State with its 580 obligations under the Compact;
- 581 b. The employment, compensation, discipline or other 582 matters, practices or procedures related to specific 583 employees or other matters related to the Commission's 584 internal personnel practices and procedures;
- 585 c. Current, threatened, or reasonably anticipated 586 litigation;
- d. Negotiation of contracts for the purchase, lease, or sale of goods, services, or real estate;
- e. Accusing any person of a crime or formally censuring any person;
- f. Disclosure of trade secrets or commercial or financial information that is privileged or confidential;
- g. Disclosure of information of a personal nature where disclosure would constitute a clearly unwarranted invasion of personal privacy;
- 596 h. Disclosure of investigative records compiled for 597 law enforcement purposes;
- i. Disclosure of information related to any
 investigative reports prepared by or on behalf of or for use
 of the Commission or other committee charged with
 responsibility of investigation or determination of
 compliance issues pursuant to the Compact; or
- j. Matters specifically exempted from disclosure by federal or Member State statute.
- 3. If a meeting, or portion of a meeting, is closed pursuant to this provision, the Commission's legal counsel

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- or designee shall certify that the meeting may be closed and shall reference each relevant exempting provision.
- 609 The Commission shall keep minutes that fully and 610 clearly describe all matters discussed in a meeting and shall provide a full and accurate summary of actions taken, 611 612 and the reasons therefore, including a description of the views expressed. All documents considered in connection 613 614 with an action shall be identified in such minutes. minutes and documents of a closed meeting shall remain under 615 616 seal, subject to release by a majority vote of the 617 Commission or order of a court of competent jurisdiction.
 - F. Financing of the Commission
- 1. The Commission shall pay, or provide for the payment of, the reasonable expenses of its establishment, organization, and ongoing activities.
 - 2. The Commission may accept any and all appropriate revenue sources, donations, and grants of money, equipment, supplies, materials, and services.
- 625 The Commission may levy on and collect an annual 626 assessment from each Member State or impose fees on other 627 parties to cover the cost of the operations and activities of the Commission and its staff, which must be in a total 628 629 amount sufficient to cover its annual budget as approved 630 each year for which revenue is not provided by other 631 The aggregate annual assessment amount shall be allocated based upon a formula to be determined by the 632 Commission, which shall promulgate a Rule binding upon all 633 634 Member States.
- 4. The Commission shall not incur obligations of any kind prior to securing the funds adequate to meet the same; nor shall the Commission pledge the credit of any of the

the Commission.

- 638 Member States, except by and with the authority of the 639 Member State.
- 640 The Commission shall keep accurate accounts of all receipts and disbursements. The receipts and disbursements 641 of the Commission shall be subject to the audit and 642 643 accounting procedures established under its bylaws. However, all receipts and disbursements of funds handled by 644 645 the Commission shall be audited yearly by a certified or 646 licensed public accountant, and the report of the audit 647 shall be included in and become part of the annual report of
- G. Qualified Immunity, Defense, and Indemnification
- The members, officers, executive director, 650 1. 651 employees and representatives of the Commission shall be 652 immune from suit and liability, either personally or in 653 their official capacity, for any claim for damage to or loss 654 of property or personal injury or other civil liability caused by or arising out of any actual or alleged act, error 655 or omission that occurred, or that the person against whom 656 the claim is made had a reasonable basis for believing 657 658 occurred within the scope of Commission employment, duties 659 or responsibilities; provided that nothing in this paragraph 660 shall be construed to protect any such person from suit 661 and/or liability for any damage, loss, injury, or liability caused by the intentional or willful or wanton misconduct of 662 663 that person.
- 2. The Commission shall defend any member, officer,
 executive director, employee or representative of the
 Commission in any civil action seeking to impose liability
 arising out of any actual or alleged act, error, or omission
 that occurred within the scope of Commission employment,
 duties, or responsibilities, or that the person against whom

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- the claim is made had a reasonable basis for believing
 occurred within the scope of Commission employment, duties,
 or responsibilities; provided that nothing herein shall be
 construed to prohibit that person from retaining his or her
 own counsel; and provided further, that the actual or
 alleged act, error, or omission did not result from that
 person's intentional or willful or wanton misconduct.
 - 3. The Commission shall indemnify and hold harmless any member, officer, executive director, employee, or representative of the Commission for the amount of any settlement or judgment obtained against that person arising out of any actual or alleged act, error, or omission that occurred within the scope of Commission employment, duties, or responsibilities, or that such person had a reasonable basis for believing occurred within the scope of Commission employment, duties, or responsibilities, provided that the actual or alleged act, error, or omission did not result from the intentional or willful or wanton misconduct of that person.

689 SECTION 10. DATA SYSTEM

- A. The Commission shall provide for the development, maintenance, operation, and utilization of a coordinated database and reporting system containing licensure, Adverse Action, and Investigative Information on all licensed individuals in Member States.
- B. Notwithstanding any other provision of State law to the contrary, a Member State shall submit a uniform data set to the Data System on all individuals to whom this Compact is applicable as required by the Rules of the Commission, including:
- 700 1. Identifying information;
- 701 2. Licensure data;

- 702 3. Adverse Actions against a license or Privilege to 703 Practice;
- 704 **4.** Non-confidential information related to Alternative 705 Program participation;
- 706 5. Any denial of application for licensure, and the 707 reason(s) for such denial;
- 708 6. Current Significant Investigative Information; and
- 7. Other information that may facilitate the
- 710 administration of this Compact, as determined by the Rules
- 711 of the Commission.
- 712 C. Investigative Information pertaining to a Licensee
- 713 in any Member State will only be available to other Member
- 714 States.
- 715 D. The Commission shall promptly notify all Member
- 716 States of any Adverse Action taken against a Licensee or an
- 717 individual applying for a license. Adverse Action
- 718 information pertaining to a Licensee in any Member State
- 719 will be available to any other Member State.
- 720 E. Member States contributing information to the Data
- 721 System may designate information that may not be shared with
- 722 the public without the express permission of the
- 723 contributing State.
- 724 F. Any information submitted to the Data System that
- 725 is subsequently required to be expunded by the laws of the
- 726 Member State contributing the information shall be removed
- 727 from the Data System.
- 728 SECTION 11. RULEMAKING
- 729 A. The Commission shall promulgate reasonable Rules in
- 730 order to effectively and efficiently achieve the purpose of
- 731 the Compact. Notwithstanding the foregoing, in the event
- 732 the Commission exercises its Rulemaking authority in a
- 733 manner that is beyond the scope of the purposes of the

- Compact, or the powers granted hereunder, then such an action by the Commission shall be invalid and have no force
- 736 or effect.
- 737 B. The Commission shall exercise its Rulemaking powers
- 738 pursuant to the criteria set forth in this Section and the
- 739 Rules adopted thereunder. Rules and amendments shall become
- 740 binding as of the date specified in each Rule or amendment.
- 741 C. If a majority of the legislatures of the Member
- 742 States rejects a Rule, by enactment of a statute or
- 743 resolution in the same manner used to adopt the Compact
- 744 within four (4) years of the date of adoption of the Rule,
- 745 then such Rule shall have no further force and effect in any
- 746 Member State.
- D. Rules or amendments to the Rules shall be adopted
- 748 at a regular or special meeting of the Commission.
- 749 E. Prior to promulgation and adoption of a final Rule
- 750 or Rules by the Commission, and at least thirty (30) days in
- 751 advance of the meeting at which the Rule will be considered
- 752 and voted upon, the Commission shall file a Notice of
- 753 Proposed Rulemaking:
- 754 1. On the website of the Commission or other publicly
- 755 accessible platform; and
- 756 2. On the website of each Member State Professional
- 757 Counseling Licensing Board or other publicly accessible
- 758 platform or the publication in which each State would
- 759 otherwise publish proposed Rules.
- 760 F. The Notice of Proposed Rulemaking shall include:
- 761 1. The proposed time, date, and location of the
- 762 meeting in which the Rule will be considered and voted upon;
- 763 2. The text of the proposed Rule or amendment and the
- 764 reason for the proposed Rule;

- 3. A request for comments on the proposed Rule from any interested person; and
- 767 4. The manner in which interested persons may submit 768 notice to the Commission of their intention to attend the 769 public hearing and any written comments.
- G. Prior to adoption of a proposed Rule, the
 Commission shall allow persons to submit written data,
 facts, opinions, and arguments, which shall be made
 available to the public.
- 774 H. The Commission shall grant an opportunity for a 775 public hearing before it adopts a Rule or amendment if a 776 hearing is requested by:
- 777 1. At least twenty-five (25) persons;
- 778 2. A State or federal governmental subdivision or 779 agency; or
- 780 3. An association having at least twenty-five (25)
 781 members.
- I. If a hearing is held on the proposed Rule or
 amendment, the Commission shall publish the place, time, and
 date of the scheduled public hearing. If the hearing is
 held via electronic means, the Commission shall publish the
 mechanism for access to the electronic hearing.
- 1. All persons wishing to be heard at the hearing
 shall notify the executive director of the Commission or
 other designated member in writing of their desire to appear
 and testify at the hearing not less than five (5) business
 days before the scheduled date of the hearing.
- 2. Hearings shall be conducted in a manner providing each person who wishes to comment a fair and reasonable opportunity to comment orally or in writing.
- 795 3. All hearings will be recorded. A copy of the recording will be made available on request.

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- 4. Nothing in this section shall be construed as requiring a separate hearing on each Rule. Rules may be grouped for the convenience of the Commission at hearings required by this section.
- J. Following the scheduled hearing date, or by the close of business on the scheduled hearing date if the hearing was not held, the Commission shall consider all written and oral comments received.
- 805 K. If no written notice of intent to attend the public 806 hearing by interested parties is received, the Commission 807 may proceed with promulgation of the proposed Rule without a 808 public hearing.
 - L. The Commission shall, by majority vote of all members, take final action on the proposed Rule and shall determine the effective date of the Rule, if any, based on the Rulemaking record and the full text of the Rule.
- 813 Μ. Upon determination that an emergency exists, the Commission may consider and adopt an emergency Rule without 814 prior notice, opportunity for comment, or hearing, provided 815 816 that the usual Rulemaking procedures provided in the Compact 817 and in this section shall be retroactively applied to the Rule as soon as reasonably possible, in no event later than 818 819 ninety (90) days after the effective date of the Rule. For 820 the purposes of this provision, an emergency Rule is one 821 that must be adopted immediately in order to:
- 1. Meet an imminent threat to public health, safety, or welfare;
- 824 2. Prevent a loss of Commission or Member State funds;
- 3. Meet a deadline for the promulgation of an administrative Rule that is established by federal law or Rule; or
- 828 4. Protect public health and safety.

- 829 The Commission or an authorized committee of the 830 Commission may direct revisions to a previously adopted Rule 831 or amendment for purposes of correcting typographical 832 errors, errors in format, errors in consistency, or grammatical errors. Public notice of any revisions shall be 833 834 posted on the website of the Commission. The revision shall be subject to challenge by any person for a period of thirty 835 836 (30) days after posting. The revision may be challenged 837 only on grounds that the revision results in a material 838 change to a Rule. A challenge shall be made in writing and 839 delivered to the chair of the Commission prior to the end of 840 the notice period. If no challenge is made, the revision will take effect without further action. If the revision is 841 842 challenged, the revision may not take effect without the 843 approval of the Commission.
- 844 SECTION 12. OVERSIGHT, DISPUTE RESOLUTION, AND 845 ENFORCEMENT
 - A. Oversight

- 1. The executive, legislative, and judicial branches
 of State government in each Member State shall enforce this
 Compact and take all actions necessary and appropriate to
 effectuate the Compact's purposes and intent. The
 provisions of this Compact and the Rules promulgated
 hereunder shall have standing as statutory law.
- 2. All courts shall take judicial notice of the
 Compact and the Rules in any judicial or administrative
 proceeding in a Member State pertaining to the subject
 matter of this Compact which may affect the powers,
 responsibilities, or actions of the Commission.
- 3. The Commission shall be entitled to receive service of process in any such proceeding and shall have standing to intervene in such a proceeding for all purposes. Failure to

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- provide service of process to the Commission shall render a judgment or order void as to the Commission, this Compact, or promulgated Rules.
 - B. Default, Technical Assistance, and Termination
- 1. If the Commission determines that a Member State has defaulted in the performance of its obligations or responsibilities under this Compact or the promulgated Rules, the Commission shall:
- a. Provide written notice to the defaulting State and other Member States of the nature of the default, the proposed means of curing the default and/or any other action to be taken by the Commission; and
- b. Provide remedial training and specific technical assistance regarding the default.
- 875 If a State in default fails to cure the default, 876 the defaulting State may be terminated from the Compact upon 877 an affirmative vote of a majority of the Member States, and all rights, privileges and benefits conferred by this 878 Compact may be terminated on the effective date of 879 termination. A cure of the default does not relieve the 880 881 offending State of obligations or liabilities incurred 882 during the period of default.
 - D. Termination of membership in the Compact shall be imposed only after all other means of securing compliance have been exhausted. Notice of intent to suspend or terminate shall be given by the Commission to the governor, the majority and minority leaders of the defaulting State's legislature, and each of the Member States.
- E. A State that has been terminated is responsible for all assessments, obligations, and liabilities incurred through the effective date of termination, including

- obligations that extend beyond the effective date of termination.
- F. The Commission shall not bear any costs related to a State that is found to be in default or that has been terminated from the Compact, unless agreed upon in writing between the Commission and the defaulting State.
- G. The defaulting State may appeal the action of the
 Commission by petitioning the U.S. District Court for the
 District of Columbia or the federal district where the
 Commission has its principal offices. The prevailing member
 shall be awarded all costs of such litigation, including
 reasonable attorney's fees.
 - H. Dispute Resolution
- 1. Upon request by a Member State, the Commission shall attempt to resolve disputes related to the Compact that arise among Member States and between member and non-Member States.
- 909 2. The Commission shall promulgate a Rule providing 910 for both mediation and binding dispute resolution for 911 disputes as appropriate.
- 912 I. Enforcement

- 913 1. The Commission, in the reasonable exercise of its 914 discretion, shall enforce the provisions and Rules of this 915 Compact.
- 916 By majority vote, the Commission may initiate legal action in the United States District Court for the District 917 of Columbia or the federal district where the Commission has 918 919 its principal offices against a Member State in default to 920 enforce compliance with the provisions of the Compact and 921 its promulgated Rules and bylaws. The relief sought may 922 include both injunctive relief and damages. In the event 923 judicial enforcement is necessary, the prevailing member

- 924 shall be awarded all costs of such litigation, including 925 reasonable attorney's fees.
- 926 3. The remedies herein shall not be the exclusive 927 remedies of the Commission. The Commission may pursue any 928 other remedies available under federal or State law.
- 929 SECTION 13. DATE OF IMPLEMENTATION OF THE COUNSELING 930 COMPACT COMMISSION AND ASSOCIATED RULES, WITHDRAWAL, AND 931 AMENDMENT
- 932 Α. The Compact shall come into effect on the date on 933 which the Compact statute is enacted into law in the tenth Member State. The provisions, which become effective at 934 that time, shall be limited to the powers granted to the 935 936 Commission relating to assembly and the promulgation of 937 Rules. Thereafter, the Commission shall meet and exercise 938 Rulemaking powers necessary to the implementation and 939 administration of the Compact.
- B. Any State that joins the Compact subsequent to the Commission's initial adoption of the Rules shall be subject to the Rules as they exist on the date on which the Compact becomes law in that State. Any Rule that has been previously adopted by the Commission shall have the full force and effect of law on the day the Compact becomes law in that State.
- 947 C. Any Member State may withdraw from this Compact by 948 enacting a statute repealing the same.
- 949 1. A Member State's withdrawal shall not take effect 950 until six (6) months after enactment of the repealing 951 statute.
- 2. Withdrawal shall not affect the continuing requirement of the withdrawing State's Professional Counseling Licensing Board to comply with the investigative

and Adverse Action reporting requirements of this act prior to the effective date of withdrawal.

- D. Nothing contained in this Compact shall be construed to invalidate or prevent any Professional Counseling licensure agreement or other cooperative arrangement between a Member State and a non-Member State that does not conflict with the provisions of this Compact.
- E. This Compact may be amended by the Member States. No amendment to this Compact shall become effective and binding upon any Member State until it is enacted into the laws of all Member States.

966 SECTION 14. CONSTRUCTION AND SEVERABILITY

This Compact shall be liberally construed so as to effectuate the purposes thereof. The provisions of this Compact shall be severable and if any phrase, clause, sentence or provision of this Compact is declared to be contrary to the constitution of any Member State or of the United States or the applicability thereof to any government, agency, person or circumstance is held invalid, the validity of the remainder of this Compact and the applicability thereof to any government, agency, person or circumstance shall not be affected thereby. If this Compact shall be held contrary to the constitution of any Member State, the Compact shall remain in full force and effect as to the remaining Member States and in full force and effect as to the Member State affected as to all severable matters.

SECTION 15. BINDING EFFECT OF COMPACT AND OTHER LAWS

A. A Licensee providing Professional Counseling services in a Remote State under the Privilege to Practice shall adhere to the laws and regulations, including scope of practice, of the Remote State.

- 986 B. Nothing herein prevents the enforcement of any 987 other law of a Member State that is not inconsistent with 988 the Compact.
- 989 C. Any laws in a Member State in conflict with the 990 Compact are superseded to the extent of the conflict.
- D. Any lawful actions of the Commission, including all Rules and bylaws properly promulgated by the Commission, are binding upon the Member States.
- 994 E. All permissible agreements between the Commission 995 and the Member States are binding in accordance with their 996 terms.
- 997 F. In the event any provision of the Compact exceeds 998 the constitutional limits imposed on the legislature of any 999 Member State, the provision shall be ineffective to the 1000 extent of the conflict with the constitutional provision in 1001 question in that Member State.